



Kirkby Stephen Hockey Club Disciplinary Code

- ⤴ Kirkby Stephen Hockey Club (KSHC) is committed to maintaining a good disciplinary record.
- ⤴ KSHC adopts and abides by the disciplinary code issued by England Hockey as well as the disciplinary codes and sanctions of any leagues and competitions in which it participates.
- ⤴ The following disciplinary code details formal action to be taken for a failure to meet the standards laid down by the Club. This applies during matches, training, competitions and at all other times when representing the Club, or being seen to represent the Club.
- ⤴ Captains are responsible for the behaviour of all their team players. Captains are required to record the awarding of cards and the details of the offence committed. These details will be reported to the Club secretary, who will forward the information to the Disciplinary Committee.

Disciplinary Committee

- ⤴ The Executive Committee will be responsible for disciplinary hearings of members who infringe the Club Constitution and policies, codes of conduct and rules adopted by the Executive Committee. The Executive Committee will be responsible for taking any action of suspension or discipline following such hearings.
- ⤴ The Executive Committee shall have the right for good and sufficient reason to terminate the membership of any member provided that the member shall have the right to be heard by the Committee before a decision is made.

Disciplinary Committee Procedure:

- ⤴ All complaints regarding the behaviour of members should be submitted in writing to the Secretary.
- ⤴ The Executive Committee will meet to hear complaints within 14 days of a complaint being lodged. As stated above, the Executive Committee has the power to take appropriate disciplinary action, including the termination of membership.
- ⤴ The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.
- ⤴ There will be the right of appeal to the Executive Committee following disciplinary action being announced. The Executive Committee should consider the appeal within 14 days of the Secretary receiving the appeal.

KSHC will keep general behaviour under review as necessary.